



DEPARTMENT OF LABOR  
Employment and Training Administration

Notice of Determinations Regarding Eligibility  
to Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended (19 U.S.C. 2273) the Department of Labor herein presents summaries of determinations regarding eligibility to apply for trade adjustment assistance for workers by (TA-W) number issued during the period of May 23, 2016 through June 3, 2016.

In order for an affirmative determination to be made for workers of a primary firm and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(a) of the Act must be met.

I. Under Section 222(a)(2)(A), the following must be satisfied:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) the sales or production, or both, of such firm have decreased absolutely; and
- (3) One of the following must be satisfied:
  - (A) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased;
  - (B) imports of articles like or directly competitive with articles into which one or more component parts produced by such firm are directly incorporated, have increased;
  - (C) imports of articles directly incorporating one or more component parts produced outside the United States that are like or directly competitive with imports of articles incorporating one or more component parts produced by such firm have increased;
  - (D) imports of articles like or directly competitive with articles which are produced

directly using services supplied by such firm,  
have increased; and

(4) the increase in imports contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm;  
or

II. Section 222(a)(2)(B) all of the following must be satisfied:

(1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;

(2) One of the following must be satisfied:

(A) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm;

(B) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; and

(3) the shift/acquisition contributed importantly to the workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected secondary workers of a firm and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(b) of the Act must be met.

(1) a significant number or proportion of the workers in the workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;

(2) the workers' firm is a Supplier or Downstream Producer to a firm that employed a group of workers who received a certification of eligibility under Section 222(a) of the Act, and

such supply or production is related to the article or service that was the basis for such certification; and

(3) either-

(A) the workers' firm is a supplier and the component parts it supplied to the firm described in paragraph (2) accounted for at least 20 percent of the production or sales of the workers' firm; or

(B) a loss of business by the workers' firm with the firm described in paragraph (2) contributed importantly to the workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected workers in firms identified by the International Trade Commission and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(e) of the Act must be met.

(1) the workers' firm is publicly identified by name by the International Trade Commission as a member of a domestic industry in an investigation resulting in--

(A) an affirmative determination of serious injury or threat thereof under section 202(b)(1);

(B) an affirmative determination of market disruption or threat thereof under section 421(b)(1); or

(C) an affirmative final determination of material injury or threat thereof under section 705(b)(1)(A) or 735(b)(1)(A) of the Tariff Act of 1930 (19 U.S.C. 1671d(b)(1)(A) and 1673d(b)(1)(A));

(2) the petition is filed during the 1-year period beginning on the date on which--

(A) a summary of the report submitted to the President by the International Trade Commission under section 202(f)(1) with respect to the affirmative determination described in paragraph (1)(A) is published in the Federal Register under section 202(f)(3); or

(B) notice of an affirmative determination described in subparagraph (1) is published in the Federal Register; and

(3) the workers have become totally or partially separated from the workers' firm within--

(A) the 1-year period described in paragraph (2); or

(B) notwithstanding section 223(b)(1), the 1-year period preceding the 1-year period described in paragraph (2).

#### AFFIRMATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

The following certifications have been issued. The date following the company name and location of each determination references the impact date for all workers of such determination.

The following certifications have been issued. The requirements of Section 222(a)(2)(A) (increased imports) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
90,073	Process Mfg. Co., Inc., T.R.S. and Stand-By Personnel	Tulsa, OK	January 1, 2014
91,019	Alton Steel, Inc., Availability Staffing and Machinery in Motion	Alton, IL	October 2, 2014
91,120	Inteva Products, LLC	North Kansas City, MO	October 30, 2014
91,249	Richland Center Foundry LLC, Corporate Development, Inc., and Tres-M Solutions	Richland Center, WI	December 17, 2014
91,361	Resin	South Easton,	January 4,

	Technology Group LLC, Henkel Corporation, Adhesives Technologies Division	MA	2015
91,381	HTI Hydraulic Technologies, LLC, Ligon Industries, LLC	Galion, OH	January 25, 2015
91,506	Evergreen Manufacturing Group, LLC, Evergreen Trading Company, LLC	Madawaska, ME	February 24, 2015
91,587	RWC, Inc.	Bay City, MI	March 12, 2015
91,611	Sherwin Alumina Company, LLC, CCC Group, McWhorter Electric, MMR Constructors, Inc., etc.	Gregory, TX	March 21, 2015
91,681	Mikco Manufacturing Technology, Inc.	Wallingford, CT	April 8, 2015

The following certifications have been issued. The requirements of Section 222(a)(2)(B) (shift in production or services) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
90,185	Blair LLC, Orchard Brands Corporation, Call Center	Franklin, PA	January 1, 2014
90,276	Target Corporation,	Brooklyn Park, MN	January 1, 2014

	Accounts Payable and Finance Department		
91,068	Bombardier Service Corporation	Colchester, VT	October 22, 2014
91,290	ConAgra Foods, Inc., Enterprise Business Services- OMAHA, IT Department- OMAHA, etc.	Omaha, NE	December 24, 2014
91,368	Grain Systems, Inc. (GSI), AGCO, Accesspoint, Caresoft Global, Inc., Manpower, Trillium Staffing, etc.	Marshall, MI	January 20, 2015
91,404	Qual-Pro Corporation, System One Staffing Specialist and TRC Staffing Group	Gardena, CA	January 27, 2015
91,484	Vitron Acquisition LLC, The Atlas Group, Hotfoot Recruiters LLC and Experis US Inc.	Phoenix, AZ	February 18, 2015
91,485	Sensata Technologies, Inc., FKS Schrader Electronics, Performance Sensing Division, Staffmark	Springfield, TN	February 18, 2015

91,505	Walgreens Company, Information Technology Division, Walgreens Boots Alliance	Deerfield, IL	February 1, 2015
91,505A	Walgreens Company, Information Technology Division, Walgreens Boots Alliance	Lincolnshire, IL	February 1, 2015
91,511	Technicolor Home Entertainment Services, FNA Cinram Manufacturing, LLC, Southeast Division, Dynamic Staffing, etc.	Olyphant, PA	February 24, 2015
91,513	Ball Metal Beverage Container Corp., Ball Corporation, Manpower and Cortech	Bristol, VA	February 24, 2015
91,514	Royal Bank of Scotland, Echannels Delivery Team, Global Transactions Services Division, etc.	Chicago, IL	February 24, 2015
91,518	SABIC US LLC, Specialty Division	Thorndale, PA	February 25, 2015
91,520	Flex Charlotte, Formerly Flextronics, Global	Charlotte, NC	February 25, 2015

	Operations Division, Flex International, etc.		
91,597	Plantronics, Inc, Dewinter Group, Inc., Aerotex, and Stephen James Associates	Santa Cruz, CA	March 14, 2015
91,597A	Clarity, Plantronics, Inc.	Chattanooga, TN	March 14, 2015
91,597B	Plantronics, Inc., Finance Department, Accounting Group, Aerotek	Santa Cruz, CA	November 6, 2015
91,601	Trinity Containers, LLC, Trinity Industries, Inc.	Quincy, IL	March 9, 2015
91,612	Cartus Corporation, Realogy Holdings, Inc., Division of Relocation Accounting, Coworx Staffing	Danbury, CT	March 21, 2015
91,632	Sanofi-Aventis, US LLC, Industrial Affairs Division, Sanofi, Sanofi-Aventis US, Inc.	Kansas City, MO	June 28, 2016
91,632A	Pro-Unlimited, Sanofi-Aventis, US LLC, Industrial Affairs	Kansas City, MO	March 25, 2015



	Division, Sanofi, etc.		
91,662	Howmet Corporation, Whitehall Operations, Alcoa, Inc., Contact Geometric Results, Inc.	Whitehall, MI	April 4, 2015
91,701	Clover Technologies, LLC, CAU Acquisition, A/K/A Cartridges Are US	Ithaca, MI	April 11, 2015
91,707	Hewlett Packard Enterprise, Hewlett Packard, ES ITO Network Delivery	Plano, TX	April 14, 2015
91,721	Yellow Pages Digital & Media Solutions LLC, Print Division, Yellow Pages Group Holding (USA)	Indianapolis, IN	April 21, 2015
91,734	Ralph Lauren Corporation, Greensboro IT Services, Distinctive Personnel, etc.	Greensboro, NC	April 26, 2015
91,738	International Business Machines Corporation (IBM), Mainframe Performance	Southbury, CT	April 22, 2015

	and Capacity Management Services Line, etc.		
91,738A	International Business Machines Corporation (IBM), Mainframe Performance and Capacity Management Services Line, etc.	Poughkeepsie, NY	April 22, 2015
91,743	Datex-Ohmeda, Inc., GE Healthcare	Madison, WI	April 26, 2015
91,753	Epicor Software Corporation, EGL Holdco, Inc., EAO Computing, Ruthann Ford, Michael IUPE, etc.	Austin, TX	April 27, 2015
91,753A	Epicor Software Corporation, EGL Holdco, Inc.	Hyannis, MA	April 27, 2015
91,755	Kraft Heinz Foods Company, Kraft Heinz Company, Kelly Services	Allentown, PA	April 28, 2015
91,772	Blount International, Inc., Forestry, Lawn, and Garden Division, Express Employment Professionals	Portland, OR	September 20, 2015

91,798	Eaton Corporation - Hutchinson Plant, Industrial Sector, Hydraulics Division, Eaton Corporation, Bartech	Hutchinson, KS	May 11, 2015
91,813	Xerox, Large Enterprise Operations, US Division	Webster, NY	May 13, 2015

The following certifications have been issued. The requirements of Section 222(b) (supplier to a firm whose workers are certified eligible to apply for TAA) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
91,250	Koppers, Inc.	Follansbee, WV	February 1, 2016
91,250A	Koppers, Inc.	Clairton, PA	December 18, 2014
91,250B	Koppers, Inc.	Cicero, IL	December 18, 2014
91,318	Felman Production, LLC, Georgian American Alloys, Inc., O'Brien's Safety Services, LLC	Letart, WV	September 11, 2015
91,800	Medical Business Administration Resources, Inc.	South Burlington, VT	May 12, 2015

#### NEGATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

In the following cases, the investigation revealed that the eligibility criteria for worker adjustment assistance have not been met for the reasons specified.

The investigation revealed that the criterion under paragraph (a)(1) or (b)(1) (employment decline or threat of separation) of section 222 has not been met.

TA-W number	Subject firm	Location	Impact date
91,774	Universal Oil Products, Honeywell International Performance Materials, etc.	Des Plaines, IL	

The investigation revealed that the criteria under paragraphs (a)(2)(A)(i) (decline in sales or production, or both) and (a)(2)(B) (shift in production or services to a foreign country) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
91,757	Lewis Bakery, Vincennes Staffing and Action Staffing	Vincennes, IN	

The investigation revealed that the criteria under paragraphs (a)(2)(A) (increased imports) and (a)(2)(B) (shift in production or services to a foreign country) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
85,382	Baldor Electric Company, Drives Center, ABB Group	Fort Smith, AR	
90,057	Union Pacific	St. Paul, MN	

	Railroad Company, Twin Cities Service Unit		
90,158	Steeltek, Inc.	Tulsa, OK	
90,207	National Oilwell Varco, L.P.	Tulsa, OK	
91,029	Mersen USA St. Marys - PA Corp., Mersen USA BN Corp.	Saint Marys, PA	
91,230	BAE Systems RO Defense Inc, BAE Systems, Inc.	Hattiesburg, MS	
91,248	Exal Corporation, Alliance Industrial Solutions and Ryan Alternative Staffing	Youngstown, OH	
91,303	Master Halco, Inc., Itochu International, Inc., Employment Solutions of New York	Scranton, PA	
91,439	Baker Hughes, Inc., Wireline Systems Division	Grand Prairie, TX	
91,443	Select Energy Services, LLC, Sit - Truck Yard	Cambridge, OH	

DETERMINATIONS TERMINATING INVESTIGATIONS OF PETITIONS FOR  
WORKER ADJUSTMENT ASSISTANCE

After notice of the petitions was published in the Federal Register and on the Department's website, as

required by Section 221 of the Act (19 USC 2271), the Department initiated investigations of these petitions.

The following determinations terminating investigations were issued because the petitioner has requested that the petition be withdrawn.

TA-W number	Subject firm	Location	Impact date
91,731	Bank of America, Bank of America, N.A.	Simi Valley, CA	
91,784	All-State Sales and Administrative Services	Syracuse, NY	
91,827	Chandler Industries	Montevideo, MN	

The following determinations terminating investigations were issued in cases where these petitions were not filed in accordance with the requirements of 29 C.F.R. 90.11. Every petition filed by workers must be signed by at least three individuals of the petitioning worker group. Petitioners separated more than one year prior to the date of the petition cannot be covered under a certification of a petition under Section 223(b), and therefore, may not be part of a petitioning worker group. For one or more of these reasons, these petitions were deemed invalid.

TA-W number	Subject firm	Location	Impact date
91,756	Schlumberger Technology Corporation, Petroleum Group	Bakersfield, CA	

The following determinations terminating investigations were issued because the petitioning groups of workers are

covered by active certifications. Consequently, further investigation in these cases would serve no purpose since the petitioning group of workers cannot be covered by more than one certification at a time.

TA-W number	Subject firm	Location	Impact date
90,315	Hewlett Packard Enterprise Services	Overland Park, KS	
91,074	Day & Zimmermann Lone Star LLC, Day & Zimmerman Group, Inc., ManpowerGroup	East Camden, AR	
91,406	Osram Sylvania, Inc., Osram Licht AG	Wilmington, MA	
91,436	Ocwen Loan Servicing, LLC, Ocwen Financial Corporation, GMAC Mortgage, LLC, etc.	Waterloo, IA	
91,588	Century Aluminum of South Carolina, Inc., Mau Workforce Solutions	Goose Creek, SC	
91,664	Whelan Security Company, Noranda Aluminum, Inc., Noranda Aluminum Holding Corporation	New Madrid, MO	
91,678	Global	Avon, MA	

	Integrated Resources, Inc., Dresser, Inc., Dresser Masoneilan, General Electric Measurement, etc.		
91,775	Universal Oil Products, Honeywell International Performance Materials, etc.	McCook, IL	
91,776	Universal Oil Products, Honeywell International Performance Materials, etc.	Chickasaw, AL	

The following determinations terminating investigations were issued because the petitions are the subject of ongoing investigations under petitions filed earlier covering the same petitioners.

TA-W number	Subject firm	Location	Impact date
91,863	Remington Outdoor Company	Hickory, KY	

I hereby certify that the aforementioned determinations were issued during the period of May 23, 2016 through June 3, 2016. These determinations are available on the Department's website  
[https://www.doleta.gov/tradeact/taa/taa\\_search\\_form.cfm](https://www.doleta.gov/tradeact/taa/taa_search_form.cfm)  
under the searchable listing of determinations. or by



calling the Office of Trade Adjustment Assistance toll free at 888-365-6822.

Signed at Washington D.C. this 7th day of June 2016.

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JESSICA R. WEBSTER  
Certifying Officer, Office of  
Trade Adjustment Assistance  
4510-FN-P

[FR Doc. 2016-15252 Filed: 6/27/2016 8:45 am; Publication Date: 6/28/2016]